MODERN DAY SLAVERY POLICY

Datum®

A) INTRODUCTION

Datum Alloys is committed to preventing modern day slavery, forced labour, servitude, and human trafficking in all forms across our business and supply chains. This policy applies to all employees, contractors, suppliers, and business partners connected with our operations in the UK, USA, Mexico, and Singapore.

B) POLICY STATEMENT

We have a zero-tolerance approach to modern day slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

C) OUR BUSINESS AND SUPPLY CHAINS

Datum Alloys specialises in the supply, cutting, and machining of precision metal foils, stencils, battery connectors, and stainless steel for the SMT, battery, and precision parts markets. Our supply chains include the sourcing of raw metals and materials, sub-contracted manufacturing, logistics providers, and equipment suppliers, both domestically and internationally.

D) RESPONSIBILITIES

Supplier due diligence: We assess new and existing suppliers for modern slavery risk as part of our supplier approval and ongoing review process, in line with our ISO 9001 quality management standards.
Fair recruitment: We operate transparent, lawful recruitment procedures at all our sites. We do not use forced, bonded, or involuntary labour of any kind, and all employees are free to leave their employment after giving reasonable notice.
Right to work verification: We verify the right to work of every employee in accordance with local employment law in each jurisdiction in which we operate.
Supplier expectations: We expect all suppliers, sub-contractors, and business partners to comply with applicable anti-slavery and human trafficking laws and to uphold standards consistent with this policy.
Training and awareness: Relevant staff, particularly in procurement and supply chain roles, are made aware of the indicators of modern slavery and how to escalate concerns.

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E) RAISING CONCERNS

Any employee, supplier, or business partner who has concerns relating to modern slavery within our business or supply chains should raise them with their line manager, or contact the relevant regional office listed on our website, in confidence and without fear of reprisal.

F) REVIEW

This policy is reviewed periodically and approved by senior management to ensure it remains effective and continues to reflect current legal requirements and best practice.

If you have any questions concerning our policy please email: abac@datumalloys.com

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